



People & Quality Solutions  
advancing safety thinking

RTO Code 90485

## > Course in Advanced Safety and Quality Awareness

From 10417NAT Course in Advanced Safety Awareness



The People and Quality Solutions' (PaQS) Course in Advanced Safety and Quality Awareness (AS&QA) is accredited and nationally recognised. The course provides participants with an understanding and application of attitudinal safety awareness and how it applies to their organisation.

Most safety training courses focus on processes and procedures whereas PaQS' training is based on applied psychology and continuous measurement. PaQS' training focuses on culture and individual empowerment rather than the processes and procedures behind safety.

## > Developing a Safety Culture

A committed safety culture is achieved when it is led, managed and coached by internally committed people who know the organisation best and work in it every day.

PaQS provides organisations of every size, type and structure with everything they need to implement their own safety culture strategies in simple, fully supported and easy to follow stages.

PaQS safety culture strategies are designed to accommodate and not conflict with operational demands so that safety culture growth becomes a high priority.

## > Course Delivery

Participants are personally coached and trained throughout the AS&QA course to develop their safety thinking and responsibility for their own and each other's safety in the workplace. There is also the option of a follow-up program for continued reinforcement and sustainability of results.

PaQS' programs train company representatives as safety coaches who then return to their organisations to implement specialised safety training.

The course is designed to be delivered over five progressive levels. It includes one-on-one employee coaching plus group-based facilitation to reinforce safety thinking and behaviour in the workplace.

The course can be delivered by an organisation's own employees or PaQS can deliver some or the entire course.





## > AS&QA Outcomes

The outcomes that an organisation can expect from the AS&QA course include:

- Creates and focuses individual awareness, using specialised assessments
- Coaches personal ability and responsibility for safety
- Provides peer reinforcement and team commitment through group training
- Determines and enhances safety awareness, development and commitment
- Includes follow-up assessment and directive coaching
- Develops and coaches personal initiative and actions to promote safety awareness to participants' work colleagues, family and community
- Expands and sustains a continuous improvement mindset and commitment
- Leads safety and professionalism throughout the organisation.

Everything required to lead and achieve a committed and evolving safety culture is contained within the PaQS course in Advanced Safety Awareness.



*PaQS client Jim Bell of Veolia Environmental Services WA had this to say about his experience with the AS&QA Course.*

*"Introducing the Course in Advanced Safety & Quality Awareness into our WA operations was a huge undertaking for Veolia WA and the support from the team at PaQS was outstanding. The program itself has provided the workforce with a greater appreciation for and understanding of how we "tick" and how that affects the outcomes we achieve in our everyday lives both at home and at work."*

## > About PaQS

PaQS is a safety culture coaching and training organisation that specialises in advancing safety thinking, with a focus on personal responsibility.

PaQS' programs aim to make constructive attitude and behavioural change by providing organisations with self-managing safety culture and leadership coaching.

Founded in 1982, psychologists Carl and Donna Reams, have developed a team of professionals passionate about safety in the workplace and empowering individuals.

## > Contact PaQS

For more information on PaQS and its services, visit [www.paqs.com.au](http://www.paqs.com.au) or call +61 2 4949 4500.



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