



## **Safe to Work 8 February 2012 Online**

### **RAIL PROJECT ALLIANCE OPTS FOR PERSONALISED SAFETY COACHING**

By [Angela Welsh](#) on 8 February 2012

#### **A Revesby rail alliance is taking a personalised approach to safety training on its rail capacity expansion project on the East Hills line in Sydney's south.**

The Kingsgrove to Revesby Quadruplication Alliance (K2RQ Alliance) is working with safety and training organisation People and Quality Solutions (PaQS), teaching staff to take personal responsibility for their actions on site.

The rail project, expected to reach completion in early 2013, involves construction of a second pair of tracks to separate local and express services between Kingsgrove and Revesby.

The scope of the project also extends to the work on road and rail bridges along the train line; extension to the overhead concourse and footbridge at Revesby station; installation of new overhead wiring, and associated civil and rail system works.

The south Sydney rail expansion is part of the NSW Government's Rail Clearways Program, designed to improve capacity and reliability on the CityRail network.

K2RQ Alliance human resources manager, Shane Kennedy, says about 60 staff have so far finished Level 1 of the PaQS program, known as Advanced Safety and Quality Awareness.

The course focusses on an individual's awareness of potential hazards and aims to teach participants how to be more safety conscious.

Participants are asked to respond to on-site scenarios, and are presented with a range of possible answers which reflect varied views and judgements that are neither right nor wrong. They then discuss their responses and are walked through their own choices via a personalised workbook.

Kennedy says the workbook aims to reinforce the individual learning process and help staff consider their own safety and that of others in both the workplace and at home.

According to PaQS managing director Carl Reams, the People and Quality Solutions is based on applied psychological theory and continuous measurement, rather than processes and procedures.