



## ACCIDENT RISK MANAGEMENT SURVEY - EMPLOYEE SAFETY INVENTORY

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<b>ID Code</b>	<b>ACM002</b>
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<b>Time</b>	3:46pm	<b>Date</b>	1-Dec-05
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Validity Scales	
<b>Accuracy</b>	HIGHER VALIDITY
<b>Candidness</b>	AVERAGE VALIDITY

Is a measure of a person's ability to read, understand and complete the survey accurately.

Is a measure of person's intentional or unintentional exaggeration of their safety awareness.

Overall Safety Awareness	
<b>Safety Index</b>	HIGH SAFETY AWARENESS

This candidate's overall safety awareness is HIGH. On the basis of this assessment alone, this candidate is RECOMMENDED for a safety sensitive position.

Primary Scales		
	Safety Awareness	
<b>Safety Control</b>	52	AVERAGE

Safety Control refers to the extent to which a person takes responsibility for maintaining a safe work environment. A person with a higher safety control score is more likely to accept personal responsibility for their own actions.

<b>Risk Avoidance</b>	64	AVERAGE
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Risk Avoidance refers to a person's tendency to avoid high-risk, dangerous, or thrill-seeking behaviours. It is a good indicator of whether a person is likely to comply with company rules and regulations.

<b>Stress Tolerance</b>	87	HIGHER
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Stress Tolerance is a person's ability to cope with stress. People who have higher stress tolerance scores are generally at a lower risk of on-the-job accidents, as they are not as susceptible to distraction and fatigue.

Supplemental Scales		
<b>Driver Attitude</b>	67	HIGHER

Driver Attitude is the extent to which a person is likely to drive safely. Higher scores on Driver Attitude indicate that people are more likely to follow road rules and are at lower risk of being involved in driving accidents.

<b>Quality Orientation</b>	81	HIGHER
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Quality Orientation refers to the likelihood of a person producing quality goods and services. People with higher Quality Orientation scores are more likely to take personal responsibility for the quality of their work, try to avoid errors and strive for continual improvement.

**Recruitment decisions should not be made on the basis of this report alone.**

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